



September 2020

Re: Compliance with False Claims Acts Policy, Code of Conduct and Ethics and Supplier Code of Conduct

Dear Supplier, Vendor, Contractor, Consultant or Agent:

Laboratory Corporation of America and its subsidiaries (“LabCorp”) closely adheres to local, state, and federal laws, regulations, policies and guidelines applicable to the operation of clinical laboratory facilities. LabCorp maintains a long-standing Business Practices Compliance Program that includes, among other activities, policy development and implementation, employee education and auditing.

LabCorp has adopted and updated a “Compliance with False Claims Acts under Federal and State Laws Policy” that sets forth our commitment to compliance with the federal Civil False Claims Act and similar state laws including the whistleblower protections under such laws. As well, LabCorp has posted online the Company’s *Code of Conduct and Ethics* and the *LabCorp Supplier Code of Conduct* (“Codes”) that both set forth standards of conduct expected of employees and our suppliers, vendors, contractors, consultants and agents. These documents are being provided to you for your records via the internet at <https://www.labcorp.com/suppliers-and-vendors>. Copies of these documents are also available upon request from the LabCorp Corporate Compliance Department.

As a LabCorp supplier, vendor, contractor, consultant or agent, we are advising you of LabCorp’s expectation that you and your employees will consult our policies as necessary with respect to services, supplies and materials you provide to our Company and that you and your employees will act in accordance with the requirements of the applicable federal and state laws.

Be advised that LabCorp maintains a toll-free Compliance Action Line (CAL) to provide a confidential and anonymous method to report possible violations of a LabCorp compliance policy or procedure, law or regulation, and/or to raise questions or report concerns related to: regulatory and compliance issues, human resources, quality, and environment, health and safety as well as suspected or known accounting, auditing, fraud and theft offenses, including fraudulent financial transactions, theft of company resources, inappropriate vendor relationships or overridden internal accounting controls.

In the U.S., callers may contact the CAL by calling 800-801-1005. The CAL can be reached outside the U.S. at +800-1777-9999 and you may ask to speak to a representative in your preferred language. In addition, reports can be made online at www.labcorp.com/globalactionline regardless of location. The CAL is available 24 hours, seven days a week.

You are requested to maintain this letter along with the original contract, any amendments and/or purchase orders that are executed or in effect between LabCorp and your organization.

Do not hesitate to contact our office at 336-436-5081 or email CAL@LabCorp.com if you have any questions.

Sincerely,
Corporate Compliance Department
LabCorp